

Circularity B.V.

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ENVIRONMENTAL COMMITMENT

Circularity is committed to minimizing the impact of our activities on the environment and we will measure our effects on the environment and set targets for ongoing improvement. We promote an innovative and circular economy in which we protect biodiversity. Our goal is to positively impact people and the planet and give back more than we take.

This policy is the foundation of our intent to reduce textile waste, reduce our carbon footprint, minimize waste and improve recycling, and reduce the environmental impact of the company: air conditioning, heating, electricity, and water.

We will conduct our business in ways that will protect and preserve the environment and this includes working with suppliers and business partners that are committed to running sustainable operations and processes.

Steps:

- 1. Undertake risk assessments to identify, evaluate and address environmental risks.
- 2. Track the organization's environmental performance goals and objectives.
- 3. Report on our ESG priorities and progress through our annual reports.
- 4. Set targets to reduce our Greenhouse Gas Emissions.
- 5. Monitor and approve targets.

Circularity will train staff to raise awareness of environmental issues and enlist their support in improving our performance.

In our mission to accelerate and inspire an Earth-positive future, we are committed to taking responsibility across three planetary pillars: Climate Action, Water Health, and Biodiversity.

Han Hamers CEO Circularity





